



# BOKARO POWER SUPPLY COMPANY (P) LIMITED

(A Joint Venture of SAIL & DVC)

BOKARO STEEL CITY

Personnel & Administration Department

Ref No. BPSCL/P&A/01/354

Dated: 17.02.2023

## CIRCULAR

### **Sub: Submission of 'Joint Option Form' by Spouse of deceased employee**

1. This is in continuation to our circular dated 13.02.2023 AND 15.02.2023 regarding submission of joint option form in compliance to the judgement dated 04.11.2022 of Hon'ble Supreme Court regarding option of enhanced Pension on actual salary/wages.
2. For such cases where employee had expired during the employment or after separation, spouse of such deceased employees are required to submit 'Joint Option Form' in offline mode only.
3. The above will be applicable only in cases where employee had deceased on or after 01.09.2014.
4. Spouse of deceased employee is required to submit in triplicate all three pages of Joint Option Form duly filled and signed, with requisite documents (as indicated in Joint Option Form), to the Nodal Officer by 22.02.2023. List of Nodal Officers of is available at BPSCL Website.
5. Joint Option Form can be downloaded for filling from BPSCL website ([www.bpscl.com](http://www.bpscl.com))
6. It may be noted that in-case EPFO directs to submit any other format of Joint Option Form subsequently; spouse of deceased employee shall be required to submit the same once again.
7. It is to clarify that any arrears / enhanced pension payable cannot be determined at present. Also, mere submission of 'Joint Option Form' does not imply that the spouse of employee shall be entitled to enhanced pension on actual salary/wages out of employer's contribution towards EPS-95. The same will be subject to compliance(s) of EPFO and/ or any judicial pronouncements/ statutory announcements. Further, BPSCL assumes no responsibility or liability in case EPFO does not enhance pension, as mentioned above for any reason whatsoever. The decision of EPFO shall be final in this matter.
8. Payment modalities for spouse of deceased employee, who opt for enhanced Pension, will be finalized subsequent to receiving information/ clarification from EPFO in this regard.

This issues with the approval of Competent Authority.

  
(Gerard Pushparaj A.)  
Sr. Manager (P&A)

### Distribution:

- 1) All CGMs
- 2) GM (F&A)
- 3) Vigilance Officer
- 4) Co. Secretary
- 5) All Notice Boards/BPSCL web portal

### Copy for information to:

- 1) CEO, BPSCL





**JOINT OPTION FOR AVAILING OPTION UNDER EMPLOYEES'  
PENSION SCHEME-1995**  
(For spouse of deceased employees)

To

The Regional Provident Fund  
Commissioner Employees Provident  
Fund Organization

**Sub: Submission of Joint Option Form by Spouse of deceased employee**

Particulars of the spouse of deceased employee are as under:		
1.	Name	
2.	Address	
3.	Mobile No.	
4.	E-mail ID	
5.	PAN No.	
6.	Aadhar No.	
Particulars of the deceased employee are as under :		
1.	Name & Designation of deceased employee	
2.	Grade	
3.	EPF A/c No.	
4.	UAN Number	
5.	PAN No.	
6.	Aadhar No.	
Particulars of the deceased employee are as under :		
1.	Name & Designation of deceased employee	
2.	Grade	
3.	EPF A/c No.	
4.	UAN Number	
5.	Payment Pension Order No. (PPO), if applicable	
6.	PAN No.	
7.	Aadhar No.	
8.	Date of Birth	
9.	Date of Death	
10.	Date of attaining age of 58 years, if applicable	

**DECLARATION BY THE SPOUSE OF DECEASED EMPLOYEE**

- It is certified that immediately after joining BPSCL (in continuity to Steel Authority of India Ltd.), my spouse had been contributing towards the Provident Fund on his/ her actual salary/wages and an equal amount was being contributed in the PF by the employer also, as provided under Para 26(6) of EPF Scheme, 1952. It is to further certify that an amount @ 8.33% of the statutory ceiling limit i.e. Rs.15,000/- (earlier Rs. 6,500/- / 5,000/-) out of the Employer's contribution had been remitted by my spouse's employer every month towards Employees' Pension Scheme, 1995.
- Since I have already withdrawn/not withdrawn the entire amount of Provident Fund on separation of my spouse, I undertake to return the due differential amount that had been withdrawn after my spouse's retirement/exit i.e., the difference between the amount @ 8.33% of my spouse's actual salary/wages out of employer's contribution towards Pension Fund and the amount already remitted by the employer in EPS'95 on ceiling salary/wages from the date of joining the EPS'95 till deduction with due interest for claiming my eligibility for drawing Pension on the basis of actual salary/wages, instead of on ceiling salary/wages, in accordance with the aforesaid judgements.

In case, EPFO directs to submit any other format of joint option form subsequently, I agree to submit the same once again.

Place : \_\_\_\_\_  
Date : \_\_\_\_\_

Signature : \_\_\_\_\_  
Name : \_\_\_\_\_



**DISCLAIMER**

It is to clarify that mere submission of Joint Option Form does not imply that the spouse of employee shall be entitled to enhanced pension on actual salary/wages out of employer's contribution towards EPS-95. The same will be subject to compliance(s) of EPFO and/ or any judicial pronouncements/ statutory announcements.

The Company assumes no responsibility or liability in case EPFO does not enhance pension, as mentioned above, for any reason whatsoever and decision of EPFO shall be final in this matter.

**NOTE:** Please take print-out of this form (including 'Undertaking by the Employer') and send original signed copy in triplicate with following list of self-attested documents to the Nodal Officers:

1. Recent passport size photograph of spouse
2. Copy of Aadhar of deceased employee and spouse
3. Copy of PAN of deceased employee and spouse
4. PPO No.
5. Copy of Death certificate of deceased employee

**UNDERTAKING BY THE EMPLOYER**

I, \_\_\_\_\_ (Name and Designation) being the authorized signatory on behalf of BPSCL, do hereby certify that late Shri/ Smt. \_\_\_\_\_ was working with us as \_\_\_\_\_ and will/ had attained age of 58 years on \_\_\_\_\_ (notional). His/ her EPF A/c No. is \_\_\_\_\_. He/ she was contributing towards Provident Fund on his/ her actual salary/wages, as per the terms of Para 26(6) of the EPF Scheme 1952. Equal share was being contributed by this establishment too. This establishment has not no objection if his/ her spouse deposits/returns the due differential amount w.e.f. 16.11.1995 i.e. from the date of commencement of the Scheme or when employee's salary/wages exceeded the statutory limit, along with due interest as declared under EPF Scheme, 1952 from time to time, thus making him/ her eligible for drawing pension on the basis of Pensionable salary based on the actual salary/wages, instead of on the statutory limit as per erstwhile Para 11(3) and Para 11(4) of the EPS'95 Scheme as permitted to do so by the aforesaid judgement of Supreme Court dated 04.10.2016 implemented by EPFO vide circular dated 23.03.2017 after due approval from CBT (19.12.2016) & MoL&E (16.03.2017) and as per judgement of Hon'ble Supreme Court dated 04.11.2022.

I certify that the particulars furnished above are correct as per the available record.

Place: \_\_\_\_\_

Date : \_\_\_\_\_  
official seal)

(Signature of authorized signatory with