



BOKARO POWER SUPPLY COMPANY (P) LIMITED
(A Joint Venture of SAIL & DVC)
BOKARO STEEL CITY

REF. NO: BPSCL/NATS/2023-24/2876

DATE: 22.12.2023

**ENGAGEMENT OF GRADUATE & TECHNICIAN APPRENTICES UNDER THE
APPRENTICES ACT, 1961**

Online Registration of Application: from 26.12.2023 to 20.01.2024

Bokaro Power Supply Company (P) Ltd, a JV of SAIL & DVC, registered under Company's Act 1956, generates steam and power with present capacity of 338 MW power and 2180 TPH steam, catering to the captive steam and power requirements of SAIL, Bokaro Steel Plant. It has also ventured into Solar Power generation sector with installation of several Rooftop Solar PV units with an aggregate capacity of 2.1 MWp.

BPSCL is inviting applications for Apprenticeship Training programme for the year 2023-24. During the period of Apprenticeship, the candidates are governed by Apprentices Act 1961 (as amended) and commensurate policies/rules of the organization.

A. Details of posts and qualifications (No. of posts are tentative that can be reduced/increased):

| Field of Specialization /Branch | No.of seats | | Duration of Training | Location |
|---------------------------------|---|--|----------------------|--|
| | Graduate Engineering* (Full Time 4 years course) | Diploma Engineering* (Full Time 3 years course) | | |
| Mechanical | 06 | 06 | 1 year | Power Plant, BPSCL Bokaro Steel City, Jharkhand |
| Electrical | 03 | 02 | | |
| Instrumentation | 01 | 01 | | |
| Civil | - | 01 | | |

***Result awaited candidates should not apply.**

Note: 1. Candidates who possess educational qualification as mentioned and passed in 2021 or after 2021 till the last date of application i.e. 20.01.2024 and are medically fit as per the provisions of the Apprentices Act, 1961 are eligible to apply for apprenticeship in BPSCL.

2. Last Date of Application: 20.01.2024

B. Conditions:

- Apprentices shall have to undergo Apprenticeship training at the Power Plant, BPSCL; no change in place of training will be done.
- As per the provisions of the Apprentices Act, 1961 as amended from time to time, candidates who have **already completed their apprenticeship or terminated their apprenticeship midway or are pursuing in other organizations or in BPSCL, shall not be eligible for engagement as apprentice.**
- As per the Apprentices Act, 1961, candidates who had training/job experience for a period of 1 year or more after the attainment of essential qualifications, shall not be eligible for engagement as apprentice.

C. Eligibility Criteria:

1. The candidate should have completed Graduation/ Diploma in above mentioned Engineering branches recognized by AICTE or GoI in 2021 or after 2021 till the last date of application (i.e. 20.01.2024).
2. Age limit: Minimum 18 Years and Maximum Age is 28 years as on 20.01.2024.

CONCESSION & RELAXATION: I. Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC candidates for the trades reserved for them. II. Candidates belonging to PWD categories shall be given age relaxation upto 10 years (upto 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) Candidates.

D. Mode of Selection:

1. Selections for engagement of Apprentices would be on the basis of marks obtained in the qualifying examination on the respective branch and Merit drawn. In case of a similar number in merit, a person with higher age would be considered.
2. Eligible Bokaro District residents will be given preference over other eligible applications from other districts of Jharkhand & then rest of India may be considered only if there are any vacancies left after the selection process which cannot be filled by Bokaro district residents.
3. No canvassing or influencing would be acceptable at any time and may render for non-consideration.
4. Reservation of positions will be followed as per Government of India Policy on SC/ST/OBC/PWD categories, as applicable for the engagement of Apprentices under The Apprentices Act, 1961 as amended.

E. Stipend:

The apprentices are eligible for monthly stipend as per Apprenticeship Act, 1961, Apprenticeship Rules, 1992, as amended from time to time during their engagement period.

Note: No other allowances / benefits will be provided.

F. General Instructions:

1. The interested candidates are required to apply through NATS's web portal <https://portal.mhrdnats.gov.in> by finding establishment **Bokaro Power Supply Company (P) Ltd (EJHBOP000018)** and click the apply button in the next page. After successful application, the message "Successfully applied for the training position. Based on availability, you will be contacted by the establishment" will appear.
2. The trades mentioned and number of seats mentioned above is tentative which may change as per requirement without any further notification. The candidates desiring to undergo apprenticeship training should apply for a particular trade through Online Portal <https://portal.mhrdnats.gov.in> only which shall open from 26.12.2023 1100 HRS till 20.01.2024 1800 HRS.
3. **Candidates should register themselves with the NATS portal prior to applying for apprenticeship training in BPSCL without fail.** Correspondence/Communication in any other manner will not be entertained.
4. No TA/DA will be provided.
5. During the period of apprenticeship, candidates will be governed by the Apprentices Act, 1961 (as amended in 1973 and till date).
6. Reservation for SC/ST/OBC/PWD as applicable will be followed, however, in case of non-availability of candidates in reserved category it will be filled from other reserved

categories/general categories.

7. **BPSCL has no obligation to give regular employment to Apprentices.** They shall have no right to claim regular employment from BPSCL on the basis of this apprenticeship at any point of time. This training program shall not create any liability on BPSCL for providing any job to the Apprentice. BPSCL management does not take any responsibility for any sort of employment/placement.
 8. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full etc. without any further communications. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will be entertained, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
 9. BPSCL Management does not take any responsibility to reply to the candidate/organization for non-selection /non-issuance of call letter.
 10. It shall be the sole responsibility of the candidates to get their profile verified from the NATS portal.
 11. Candidates applying for more than one Trade/Discipline will not be considered and their application will be rejected.
 12. **No Application Fee** is being charged.
 13. The candidature of the applicant would be provisional, subject to verification of all certificates and submission of certificate of Medical Fitness (to be obtained only from a Government Medical officer/Medical Officer of a Government Undertaking) at the time of joining.
 14. At any stage of selection process, if it is found that the candidate has furnished false or incorrect information, then the candidature/engagement of the candidate is liable to be cancelled.
 15. **For any clarification/queries candidates may log on to <https://portal.mhrdnats.gov.in>**
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