



BOKARO POWER SUPPLY COMPANY (P) LIMITED

(A Joint Venture of SAIL & DVC)

Hall No. M-01, Old Administrative Building, Ispat Bhawan, Bokaro Steel City-827001
Company's website: www.bpscl.com

Advt. No. BPSCL/HR/25/585

Dated: 19.03.2025

ENGAGEMENT OF ADVISOR FOR PROJECT PLANNING & EXECUTION AT BPSCL, BOKARO

Bokaro Power Supply Company (P) Ltd, a JV of SAIL & DVC, registered under Company's Act 1956, generates steam and power with present capacity of 338 MW power and 2180 TPH steam, catering to the captive steam and power requirements of SAIL, Bokaro Steel Plant. It has also ventured into Solar Power generation sector with installation of several Rooftop Solar PV units with an aggregate capacity of 2.1 MWp.

Applications are invited from eligible persons (Retired executives separated in **E-9** grade from CPSUs/Joint Ventures of Government Companies/Promoter Companies of BPSCL) for the following area:

1.	Name of Post	ADVISOR
2.	Number of Post	01 No.
3.	Eligibility Criteria	<p>Retired executives separated in E-9 grade from CPSUs/Joint Ventures of Government Companies/Promoter Companies of BPSCL.</p> <p>1. Experience:</p> <ol style="list-style-type: none">Minimum of 35 years of professional experience in the thermal power sector or similar industries.Worked at a senior position of CGM for 01 year or more and preferably worked at position of Executive director level in relevant field for 01 year or more.Proven track record in project planning, execution, and operations management, particularly in large-scale thermal power projects. <p>2. Skills and Competencies:</p> <ol style="list-style-type: none">Expertise in project lifecycle management, including planning, execution, monitoring, and closure.Strong leadership and team management skills with the ability to coordinate cross-functional teams.Proficiency in vendor management, contract closure, and stakeholder communication.Analytical skills to identify risks and implement mitigation strategies.Knowledge of Flue Gas Desulfurization (FGD) systems and operational upgrades in thermal power plants is preferred. <p>Executives separated on account of Voluntary retirement will not be eligible for engagement.</p>

4.	Job Descriptions	<p>1. Objective: The advisor will provide strategic guidance and operational expertise to ensure the successful planning and execution of projects for BPSCL.</p> <p>2. Key Responsibilities:</p> <ol style="list-style-type: none"> i. Collaborate with stakeholders to define project objectives, scope, timelines, and deliverables. ii. Oversee the end-to-end execution of thermal power projects, including construction, commissioning, and operational readiness. iii. Supervise the implementation of FGD systems or similar environmental compliance projects. iv. Conduct periodic reviews to monitor project progress against defined milestones. v. Identify inefficiencies or risks within ongoing projects and propose corrective actions. vi. Ensure all projects adhere to regulatory standards and organizational policies. vii. Provide mentorship to internal teams on best practices for project execution. viii. Prepare detailed reports on project status for senior management. <p>3. Deliverables:</p> <ol style="list-style-type: none"> i. Timely completion of assigned projects within budget constraints. ii. Comprehensive documentation of project plans, risk assessments, and lessons learned. iii. Recommendations for process improvements to enhance operational efficiency.
5.	Preferred Qualifications	<ol style="list-style-type: none"> i. Extensive experience in managing 250 MW or larger thermal power units from concept to commissioning. ii. Familiarity with modern tools for project tracking and resource optimization. iii. Strong interpersonal skills for effective collaboration with internal teams, vendors, and external stakeholders.
6.	Upper Age Limit & Tenure	<ol style="list-style-type: none"> i. 60 to 62 years as on the last date of Application. ii. The contract period initially shall be for 06 (six) months extendable for not more than 02 (two) years subject to his/her performance and job requirement.
7.	<p>Consolidated Monthly Compensation/Honorarium: Rs. 1,20,000 /- AND Other benefits like HRA, Monthly Mobile Reimbursement, Conveyance, Leave, TA/DA, Medical, Accident Insurance etc. shall be as per the policy applicable in this regard.</p>	
8.	Reporting Relationship: He shall report to CEO, BPSCL.	
9.	Place of Posting: Bokaro Steel City.	
10.	The other terms & conditions of the contract for service shall be as per the Company's Rules.	
11.	Selection Process:	
(i)	The selection will be through a "Selection Committee" constituted by BPSCL.	

(ii)	<p>Applicants are required to submit duly signed application containing their DOB, Qualifications, Designation/grade/level wise experience details with period of experience and name(s) of Organization/Department, Contact Details alongwith passport size photograph & supporting documents, through Speed Post & email, mentioning subject as "Application for Advisor – '01/25" through e-mail at recruitment@bpscl.com and also a hard copy at the following address:</p> <p>Asstt. General Manager (HR) BOKARO POWER SUPPLY COMPANY (P) LIMITED <i>(A Joint Venture of SAIL & DVC)</i> Hall No. M-01, Old Administrative Building, Ispat Bhawan, Bokaro Steel City-827001</p>
(iii)	<p>Last Date of Application: 17.04.2025 (within 05.00 PM) Applications received after the cut-off date will not be entertained.</p>
12.	<p>General Conditions:</p>
	<p>BPSCL reserves the right to reject any application OR cancel the candidature OR the whole process of selection, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Selection Committee constituted by BPSCL, for this purpose, shall be final and binding.</p>