



BOKARO POWER SUPPLY COMPANY (P) LIMITED
(A Joint Venture of SAIL & DVC)
BOKARO STEEL CITY

No.: BPSCL/HR/01/ 1349

Dated: 02.07.2025

CIRCULAR

Sub: Payment of arrears of Perks & Allowances under Cafeteria for the period 26.11.2008 to 04.10.2009 to eligible executives of BPSCL as per 2007 Salary Structure.

The BPSCL Board, in its 144th meeting, held on 14th June 2025, Sl.No. 2017, Item No. 15 has approved as under:-

- i) To make the payment of arrears to all eligible executives (including separated executives) of BPSCL arising out of perks and allowances for the period 26.11.2008 to 04.10.2009 or part thereof on revised Basic Pay as per 2007 Salary Structure.
- ii) The above payment of arrears shall be made after adjusting the perks and allowances prevalent prior to 05.10.2009 and as per the SAIL's Office Order No.PER/EC/1213/07/P&A Dated 29.12.2009. Further, it may be mentioned that as per the said Office Order, the amount of LTC/LLTC availed by the executives for the Block year 2009-2011, had already been recovered/adjusted. However, the LTC/LLTC availed, if any, by the executive for the block year 2007-2009 (including extended period), was neither adjusted nor recovered since the payment was made from 05.10.2009. Since, the payment of arrears is to be made now for the period 26.11.2008 to 04.10.2009 which includes the period of LTC/LLTC Block year 2007-2009, it is accordingly decided to adjust/recover the amount of LTC/LLTC availed by the executives against the said arrears of perks. For this purpose, the amount availed by an executive for the block year 2007-2009 (including extended period) shall be divided in 24 months and proportionate amount for the period 26.11.2008 to 31.03.2009 (i.e. the period falling in block year 2007-2009) may be adjusted/recovered from the payment of arrears to be made to executives. Further, unrecovered amount for the Block year 2009-2011, if any, may also be recovered from the said arrear amount payable to executives.
- iii) The payment shall be subject to Income Tax as per Income Tax Act/Rules.
- iv) The On-roll executives may download the format (**Annexure-I**) from BPSCL website and after filling up, the same shall be sent to HR Department, BPSCL.
- v) Since the payment is for a past period, the relevant detail of separated executives (including death cases) shall be ascertained. Accordingly, a format (**Annexure-II**) is enclosed. The ex-employees/legal heirs may download the format (**Annexure-II**) from BPSCL website and after filling up, the same shall be sent to HR Department, BPSCL alongwith required documents, at the following address:

The Senior Manager (HR),
Bokaro Power Supply Company (P) Limited
Hall No. M-01, Old Administrative Building
Ispat Bhawan, Bokaro Steel City - 827001


(Gerard Pushparaj A.)
Sr.Manager(HR)

Distribution:

1. CEO, BPSCL
2. All HoDs, BPSCL
3. V.O., BPSCL
4. C.S., BPSCL
5. BPSCL Website

**FORMAT FOR CLAIM OF PAYMENT OF PERKS & ALLOWANCES UNDER 2007
SALARY REVISION FOR THE PERIOD 26.11.2008 TO 04.10.2009 OR PART
THEREOF FOR ON-ROLL EXECUTIVES OF BPSCL**

I fully understand that the amount that will be received on account of Perks & Allowances under 2007 Salary Revision for the executives for the period 26.11.2008 to 04.10.2009 or part thereof shall be the full and final payment after the applicable adjustments.

Signature:

Name of Executive:

Staff No.:

Designation:

Mobile No.:



**FORMAT FOR CLAIM OF PAYMENT OF PERKS & ALLOWANCES UNDER 2007
SALARY REVISION FOR THE PERIOD 26.11.2008 TO 04.10.2009 OR PART
THEREOF FOR SEPARATED EXECUTIVES OF BPSCL**

(To be submitted by separated executive or his/her spouse/legal heirs)

A. Live Cases

Name of separated executive		Mandatory
Staff No. of separated executive		Mandatory
Mobile No.		Mandatory
Date of separation/release from services of the Company (including resignation cases)- attach copy of service certificate/ separation order		Mandatory
Whether the executive served during the period 26.11.2008 to 04.10.2009 or part thereof		Mandatory
Residential Address (attach copy of self certified address proof – Aadhar Card/ Voter ID). Please specify if any change in address occurred		Mandatory
Bank A/c Details (attach copy of passbook/statement showing the bank details/cancelled cheque leaf)	A/c No.: _____ Name of Bank & Branch IFSC: _____	Mandatory
PAN Card No. (attach self certified copy of PAN Card)		Mandatory
MIN No.		If available

B. Death cases (details to be given by spouse/legal heirs)

Name of executive		Mandatory
Staff No. of executive		Mandatory
Date of Death (attach copy of Death Certificate/ documentary evidence)		Mandatory
Date of separation/release from services of the Company of deceased (including resignation cases) – attach copy of service certificate/ separation order		Mandatory

I hereby undertake that the above information given by me is correct to the best of my knowledge and nothing has been concealed. I fully understand that the amount received on account of above shall be the full and final payment on account of payment of Perks & Allowances under 2007 Salary Revision for executives after the applicable adjustments.

Signature:

Name of Claimant:

Relation with executive:

